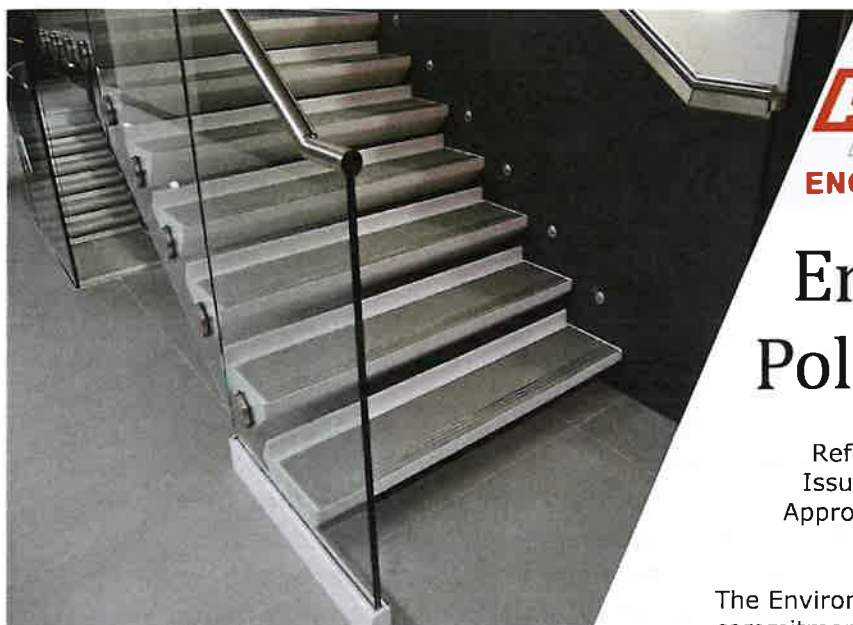




Environmental Policy

Reference: IMS-EPol
Issue Date: 30/11/2022
Approved By: *Michael Gibbons*
Managing Director

The Environmental Policy is a statement of commitment to environmental sustainability.

1 Introduction

ASME Engineering Ltd is committed to understand and improve its impact on the Environment in the provision of structural steelwork fabrication and installation services. We are mindful of our moral and legal obligations to prevent pollution, minimise usage of scarce resources and be respectful to communities neighbouring our activities.

As part of this commitment, ASME has embraced the BCSA's Sustainability Charter and a Sustainability Mission Statement is appended to this policy.

We shall work towards this aim through:

- Identifying and understanding where aspects of our business interact with the environment and systematically monitoring their beneficial or negative impact.
- Complying fully with the legislation and regulations applicable to our activities, products and premises.
- Promoting awareness of Environmental concern, as both a part of the daily working life and as a decision-making priority.
- Reducing negative impact and seeking increased offsetting benefit wherever possible, in particular:
 - Reducing emissions from vehicles, machinery and energy usage
 - Preventing pollution or unsafe release of polluting materials used in our processes
 - Minimising wastage in our purchasing and fabrication processes
 - Recycling this waste material as far as is possible
 - Minimising energy use in our activities and sites
 - Locating and managing activities to minimise disruption to nearby communities, or sensitive ecosystems
 - Planning to prevent, minimise or mitigate environmental impact in an emergency unplanned occurrence
- Identifying and complying with Environmentally-focussed legislation applicable to our sites and activities



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2 Implementing these Principles

We will continually strive to improve our Environmental performance through a structured, integrated Management System that:

- Documents the key impacts and required controls for our company through a documented Environmental Manual and management system procedures.
- Evaluates, assesses and guides action to minimise impact in our activities, with Directors considering the Environment as an essential priority to every major change and establishing structures to regulate minor change.
- Sets out our aspirations and priorities through a programme of improvement, benchmarked by relevant objectives
- Verifies and checks the implementation and effectiveness of these systems through periodic audit and operational monitoring
- Takes decisive, but controlled, action whenever these observations indicate an opportunity to improve or a need to respond
- Provides us, at regular Senior Management Reviews, with appropriate information to understand ASME's achievements and shortfalls, to review the continuing suitability of this policy and our systems and to drive the company forward

In order to deliver this vision, we have registered our Integrated Management System to ISO 14001:2015 and will continually improve both its system and performance to meet interested party expectations and drive future sustainable growth.

This policy and the management system that implements its provisions carry the full support of the senior management of the company.

Signed, on behalf of ASME Engineering Ltd,

A handwritten signature in black ink, appearing to read 'Michael Gibbons', is written over a horizontal line.

Michael Gibbons
Managing Director
30 November 2022



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3 Sustainability Mission Statement

At ASME Engineering Ltd. our mission is to provide technical excellence in Structural Steel Fabrication & Installation in a manner that responds to our clients' needs and expectations, but respects the ongoing sustainability of the services we supply – we must deliver the environmental and social responsibility to look after the communities in which we work, the safety and ethical values to take care of our people and combine this with the commercial viability and operational resilience needed to ensure that we can keep providing the performance our clients expect for years to come.

To deliver this we seek to meet all our obligations through an Integrated Management System. We have provided more focussed policies to explain how we will meet expectations and obligations in specific areas and sought registration to external standards where it can help us demonstrate our credentials.

We have also adopted the Steel Construction Sustainability Charter to communicate this commitment:

1. The Company endorses the objective of the Steel Construction Sustainability Charter as follows:

To develop steel as a sustainable form of construction in terms of economic viability, social progress and environmental responsibility

2. The Company will operate its business in an efficient and financially sustainable way in order to undertake contracts that satisfy its clients and add value for stakeholders.
3. The Company will work to optimise the impact of its manufacturing and construction activities on the eco-efficiency of steel construction through its life cycle.
4. The Company will work towards increasing the efficiency of use of resources and energy in steel construction by promoting the recovery, reuse and recycling of steel.
5. The Company will foster the health and safety of its employees and others in the steel construction industry, and will operate generally in a healthy, safe and environmentally sound manner.
6. The Company will demonstrate its social responsibility by promoting values and initiatives that show respect for people and communities associated with its business.
7. The Company will conduct its business with high ethical standards in its dealings with employees, clients, suppliers and the community.
8. The Company will build on its knowledge of sustainability and willingly share it with others. It will be open and active in its communications and it will help steel and construction companies and other organisations in the supply chain to implement sustainable policies.

